

# The Women's Health and Cancer Rights Act Notice

Xerox's medical plan covers mastectomies and related reconstructive surgery. For people receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed,
- Surgery and reconstruction of the other breast to produce a symmetrical appearance,
- Prostheses,
- Treatment required as a result of physical complications for all stages of mastectomy, including lymphedemas.

Keep in mind, coverage for these benefits is subject to all the terms of the health plan you elect, including applicable copayments, deductibles and/or coinsurance provisions. If you have questions about the mastectomy-related benefits available under your plan, contact your applicable carrier or the **Xerox Benefits Center** at **1-800-428-2203**.