

2026 Xerox Monthly and Bi-weekly Benefit Cost

Medical: Monthly Contribution Rates

MEDICAL MONTHLY CONTRIBUTION RATES*	NETWORK ONLY PLAN	CHOICE LOWER DEDUCTIBLE PLAN	CHOICE HIGHER DEDUCTIBLE PLAN
If your 2025 salary is less than \$59,999			
Employee Only	\$185.00	\$135.00	\$0.00
Employee + Spouse	\$450.00	\$300.00	\$220.00
Employee + Child(ren)	\$370.00	\$250.00	\$185.00
Family	\$640.00	\$425.00	\$315.00
If your 2025 salary is \$60,000 or more			
Employee Only	\$185.00	\$135.00	\$10.00
Employee + Spouse	\$450.00	\$300.00	\$220.00
Employee + Child(ren)	\$370.00	\$250.00	\$185.00
Family	\$640.00	\$425.00	\$315.00

Medical: Bi-weekly Contribution Rates

MEDICAL BI-WEEKLY CONTRIBUTION RATES*	NETWORK ONLY PLAN	CHOICE LOWER DEDUCTIBLE PLAN	CHOICE HIGHER DEDUCTIBLE PLAN
If your 2025 salary is less than \$59,999			
Employee Only	\$85.38	\$62.31	\$0.00
Employee + Spouse	\$207.69	\$138.46	\$101.54
Employee + Child(ren)	\$170.77	\$115.38	\$85.38
Family	\$295.38	\$196.15	\$145.38
If your 2025 salary is \$60,000 or more			
Employee Only	\$85.38	\$62.31	\$4.62
Employee + Spouse	\$207.69	\$138.46	\$101.54
Employee + Child(ren)	\$170.77	\$115.38	\$85.38
Family	\$295.38	\$196.15	\$145.38

*Rates do not include the tobacco surcharge.

For Xerox employees: These rates are based on your salary as of September 1, 2025, or your date of hire, whichever is later. For XBS and XIS Sales employees, an Annual Benefit Base Rate (ABBR) will be used to determine your rates. The ABBR is based on gross wages from September 2024 through August 2025, or base pay as of September 2025, whichever is higher.

Dental: Monthly Contribution Rates

DENTAL MONTHLY CONTRIBUTION RATES			
	BASIC DENTAL	ENHANCED DENTAL	DMO
Employee Only	\$15.16	\$20.57	\$8.70
Employee + Spouse	\$31.83	\$43.20	\$18.27
Employee + Child(ren)	\$37.89	\$51.43	\$21.75
Family	\$51.53	\$69.94	\$28.71

Dental: Bi-weekly Contribution Rates

DENTAL BI-WEEKLY CONTRIBUTION RATES			
	BASIC DENTAL	ENHANCED DENTAL	DMO
Employee Only	\$7.00	\$9.49	\$4.02
Employee + Spouse	\$14.69	\$19.94	\$8.43
Employee + Child(ren)	\$17.49	\$23.74	\$10.04
Family	\$23.78	\$32.28	\$13.25

Vision: Monthly Contribution Rates

VISION MONTHLY CONTRIBUTION RATES		
	BASIC VISION	BUY-UP VISION
Employee Only	\$5.59	\$10.23
Employee + Spouse	\$11.18	\$20.48
Employee + Child(ren)	\$11.74	\$21.51
Family	\$17.33	\$31.74

Vision: Bi-weekly Contribution Rates

VISION BI-WEEKLY CONTRIBUTION RATES		
	BASIC VISION	BUY-UP VISION
Employee Only	\$2.58	\$4.72
Employee + Spouse	\$5.16	\$9.45
Employee + Child(ren)	\$5.42	\$9.93
Family	\$8.00	\$14.65