

# 2023 Xerox Monthly Benefit Cost Non-Preferred Medical Carrier

Medical Monthly Contribution Rates*	Network Only Plan	Choice Lower Deductible Plan	Choice Higher Deductible Plan
<b>If your 2022 salary is less than \$40,000</b>			
Employee Only	\$226.66	\$166.32	\$0.00
Employee + Spouse	\$544.72	\$363.97	\$267.40
Employee + Child(ren)	\$444.87	\$304.26	\$225.24
Family	\$771.97	\$510.93	\$379.24
<b>If your 2022 salary is \$40,000 - \$59,999</b>			
Employee Only	\$247.24	\$171.90	\$0.00
Employee + Spouse	\$578.85	\$383.10	\$286.52
Employee + Child(ren)	\$479.77	\$324.16	\$245.14
Family	\$827.70	\$551.66	\$419.96
<b>If your 2022 salary is \$60,000 - \$79,999</b>			
Employee Only	\$251.14	\$175.80	\$131.90
Employee + Spouse	\$608.97	\$413.22	\$316.64
Employee + Child(ren)	\$501.85	\$346.24	\$267.22
Family	\$865.48	\$589.45	\$457.75
<b>If your 2022 salary is \$80,000 - \$119,999</b>			
Employee Only	\$267.84	\$180.00	\$136.10
Employee + Spouse	\$694.80	\$486.55	\$389.98
Employee + Child(ren)	\$530.34	\$362.23	\$283.21
Family	\$969.24	\$680.71	\$549.01
<b>If your 2022 salary is \$120,000 - \$159,999</b>			
Employee Only	\$291.14	\$190.80	\$146.90
Employee + Spouse	\$725.90	\$505.16	\$408.58
Employee + Child(ren)	\$546.58	\$365.96	\$286.94
Family	\$990.54	\$689.51	\$557.81
<b>If your 2022 salary is \$160,000 - \$199,999</b>			
Employee Only	\$306.28	\$205.94	\$162.04
Employee + Spouse	\$755.50	\$534.74	\$438.17
Employee + Child(ren)	\$573.38	\$392.77	\$313.75
Family	\$1,049.75	\$748.72	\$617.02
<b>If your 2022 salary is \$200,000 or more</b>			
Employee Only	\$348.64	\$248.29	\$204.40
Employee + Spouse	\$760.67	\$539.92	\$443.34
Employee + Child(ren)	\$607.80	\$427.19	\$348.17
Family	\$1,062.38	\$761.35	\$629.65

\*Rates do not include the tobacco surcharge.

For Xerox employees: Your salary as of September 1, 2022, or your date of hire, whichever is later.

For XBS employees: Your Salary as of September 1, 2022, or your date of hire, whichever is later.

For sales employees: an Annual Benefit Base Rate (ABBR) will be used. The ABBR is based on gross wages from September 2021 through August 2022, or base pay as of September 2022, whichever is higher.

# 2023 Xerox Monthly Benefit Cost

Dental Monthly Contribution Rates			
	Basic Dental	Enhanced Dental	DMO
Employee Only	\$15.16	\$20.57	\$8.70
Employee + Spouse	\$31.83	\$43.20	\$18.27
Employee + Child(ren)	\$37.89	\$51.43	\$21.75
Family	\$51.53	\$69.94	\$28.71

Vision Monthly Contribution Rates		
	Basic Vision	Buy-Up Vision
Employee Only	\$5.59	\$10.23
Employee + Spouse	\$11.18	\$20.48
Employee + Child(ren)	\$11.74	\$21.51
Family	\$17.33	\$31.74