

2024 Xerox Monthly Benefit Cost

MEDICAL MONTHLY CONTRIBUTION RATES*	NETWORK ONLY PLAN	CHOICE LOWER DEDUCTIBLE PLAN	CHOICE HIGHER DEDUCTIBLE PLAN
If your 2023 salary is less than \$59,999			
Employee Only	\$185.00	\$135.00	\$0.00
Employee + Spouse	\$450.00	\$300.00	\$220.00
Employee + Child(ren)	\$370.00	\$250.00	\$185.00
Family	\$640.00	\$425.00	\$315.00
If your 2023 salary is \$60,000 or more			
Employee Only	\$185.00	\$135.00	\$10.00
Employee + Spouse	\$450.00	\$300.00	\$220.00
Employee + Child(ren)	\$370.00	\$250.00	\$185.00
Family	\$640.00	\$425.00	\$315.00

*Rates do not include the tobacco surcharge.

For Xerox employees: Your salary as of September 1, 2023, or your date of hire, whichever is later. For XBS employees: Your salary as of September 1, 2023, or your date of hire, whichever is later. For XBS Sales employees, an Annual Benefit Base Rate (ABBR) will be used. The ABBR is based on gross wages from September 2022 through August 2023, or base pay as of September 2023, whichever is higher.

DENTAL MONTHLY CONTRIBUTION RATES			
	BASIC DENTAL	ENHANCED DENTAL	DMO
Employee Only	\$15.16	\$20.57	\$8.70
Employee + Spouse	\$31.83	\$43.20	\$18.27
Employee + Child(ren)	\$37.89	\$51.43	\$21.75
Family	\$51.53	\$69.94	\$28.71

VISION MONTHLY CONTRIBUTION RATES		
	BASIC VISION	BUY-UP VISION
Employee Only	\$5.59	\$10.23
Employee + Spouse	\$11.18	\$20.48
Employee + Child(ren)	\$11.74	\$21.51
Family	\$17.33	\$31.74